

Organizational Adaptability Assessment

Measuring an organization's ability to adapt to rapidly changing environments is an essential first step in dealing effectively with today's business world. This is an abbreviated version of one of our most popular assessments. Take a few moments and rate each statement. The rating scale follows.

1 **2** **3** **4** **5**
never **seldom** **regularly** **frequently** **always**

<i>Rating</i>	<i>Statement</i>
	We regularly analyze a wide variety of opportunities for improvement and adapt our business model accordingly.
	Managers at all levels actively and visible support innovation.
	Our changes are simple, focused and clearly communicated.
	We view incongruities and inconsistencies as opportunities.
	Senior management recognizes innovation as everyone's responsibility.
	We often reject easy answers and search for more thorough ones.
	Business as usual will not suffice anywhere in our organization.
	Change opens opportunities for growth and gain in our organization.
	Learning is one of our core values.
	Incentives reinforce change, they do not drive it.
	TOTAL

Rating Scale:

Add up all of your responses.

- 10 - 20 Time to abolish the organization---or at least this part of it...
- 21 - 30 Your organization needs external expertise! Get to your professional association for resources...
- 31 - 40 Your organization is on the way to The Adaptability Hall of Fame...
- 41 - 50 Your organization is modeling principles of sustainable change and should be mentoring others...

Request the complete assessment!

This resource is provided by
 Joanne L. Smikle
 Author♦Consultant♦Speaker
www.smiklespeaks.com
 301.596.3140

Leadership♦Team Development♦Customer Satisfaction